

# **RUN LONG CONSTRUCTION CO., LTD.**

## **Meeting Notice of 2025 Annual Shareholders' Meeting**

The 2025 annual shareholders' meeting will be held at 9:00 a.m. on Tuesday, June 17, 2025 at No. 8 Zhifu Rd., Zhongshan District, Taipei City (Lake Hall, Dazhi Denwell Hotel). Registration begins at 8:30 a.m. The registration location is the same as the meeting location.

I .The agenda for the Meeting is as follows:

1. Report Matters:

- (1). 2024 Business Report.
- (2). 2024 Audit Report of the Audit Committee.
- (3). Report on the distribution status for the 2024 remuneration to employees and directors.
- (4). Report on the distribution of cash dividends from the 2024 earnings.
- (5). Report on offering and issuance status of corporate bonds.

2. Acknowledged Matters:

- (1). Proposal for the Company's 2024 business report and financial statements.
- (2). Proposal for the Company's 2024 earnings distribution.

3. Matters for Discussion:

- (1). Proposal to amend the Company's Articles of Incorporation.
- (2). Proposal for the Company to conduct a capital reduction payments to shareholders through cash refund.

4. Election Matters:

- (1). Proposal for the Company's by-election of independent directors.

5. Extemporary Motions:

II. If the agenda of this shareholders' meeting includes any proposals that are required to be listed in accordance with Article 172 of the Company Act, please visit the Market Observation Post System (website: <https://mops.twse.com.tw>), click on "Single Company" / "Electronic Documents Download" / "Annual Reports and Shareholders' Meeting Information" / "Annual Reports and Shareholders' Meeting Information (including Depositary Receipt Information)", and enter the company code (or abbreviation) and the year to search for "Reference Materials for Shareholders' Meeting Proposals" or "Meeting Handbook and Supplementary Materials".

III. A by-election for one independent director will be held at this shareholders' meeting. The election will be conducted using the candidate nomination system. The nominated candidate for independent director is Ms. Hu Rui. Investors who wish to inquire about the candidate's educational background and professional experience may visit the Market Observation Post System (MOPS) at <https://mops.twse.com.tw>, and navigate to: "Summary Reports" / "Shareholders' Meetings/Dividends" / "Announcements related to director elections using the candidate nomination system," and enter the relevant search information.

IV. Proposal for the Company's 2024 earnings distribution approved by the resolution of the board of directors plan be adopted as follows:

- (1) 1. Cash dividends of NT\$2 per share (e.g. NT\$2,000 per thousand shares).
2. The cash dividends are calculated up to NT\$1.0, decimal points are not accounted for. The total uncounted shares in fractions of NT\$1.0 shall be listed as other income of the

Company.

- (2) In case of changes to laws and regulations or adjustments made by competent agencies or the buyback, cancellation, share exchange of corporate bonds, issuance of new stocks or other changing factors affecting the shares by the Company afterward, resulting in changes to the current number of shares and pay-out ratio, full authorization shall be given to Chairperson to fully handle these matters.

V. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 19, 2025 to June 17, 2025.

VI. In addition to announcing the convening of this Shareholders' Meeting on the Market Observation Post System, we are hereby sending this meeting notice the attendance card and the authorization letter to you. We sincerely hope that you could spare your time to attend this Shareholders' Meeting. If you would attend the Meeting in person, please fill in the attendance card on the second stub of this meeting notice and bring it to the venue on the day of the Meeting, without sending it back to us. If you intend to attend the Meeting by proxy, please fill in the authorization letter on the second stub of this meeting notice, and send the meeting notice to the Corporation's agent for stock affairs, Capital Securities Co., Ltd., on five days before the meeting. After the Department registering your stub of attendance card with the stamp, it will then be sent to your proxy, allowing to attend the Meeting.

VII. If there is a proxy solicitation from shareholders, the company will prepare a summary form of solicitation information for solicitors before May 16, 2025 and publish it on the website of the Securities and Futures Market Development Foundation. If

investors want to inquire, they can directly enter the URL:  
[https:// Free.sfi.org.tw](https://Free.sfi.org.tw) Go to "Free Inquiry of Power of Attorney  
Announcement Information" and enter the search conditions.

VIII. The Transfer Agency Department of Capital Securities Co., Ltd.  
is the proxy tallying and verification institution for this Annual  
Shareholders' meeting.

IX. The shareholders for this shareholders' meeting may exercise  
their voting rights in the electronical form. The period for  
exercising the rights is from May 17, 2025 through June 14,  
2025. Please log into the "Shareholder e Service" of the Taiwan  
Depository & Clearing Corporation and vote according to  
relevant instructions. [Website://stockservices.tdcc.com.tw]

To Shareholders

Best Regards,  
Board of Directors

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This document is prepared in accordance with the Chinese version and is for  
reference only. In the event of any discrepancy between the English version and  
the Chinese version, the Chinese version shall prevail.